



Advice that counts.

**Position Title: Senior Audit Associate**

Hancock Dana is a CPA firm that offers tax, business consulting, accounting and assurance, and exit & succession planning services. Our client's needs are matched with the skills and expertise of the professionals within the firm to create a unique and positive experience for the client. We expect our employees to constantly focus on what’s best for our clients and we support independent thinking, which enhances the quality of service we’re able to provide. In turn, our employees gain access to a range of resources that help them perform at the highest level – including the latest computer technology, research materials, and extensive training.

Hancock Dana is a socially responsible firm and encourages our staff to pursue volunteer opportunities and charitable causes they’re passionate about.

We strive to create an environment in which people feel comfortable, challenged and equipped, but not overwhelmed. To help support our team members in doing their best work, we offer flexible schedules, which improves career satisfaction by allowing for greater balance in their lives.

Hancock Dana is currently seeking a talented **Senior Audit Associate** to join our office in Omaha, Nebraska. In this role we are looking for an innovative, self-starter who appreciates working in a collaborative environment. This position provides the opportunity for a developing audit professional who is building their technical knowledge for the benefit for our new and existing clients, while continually building their personal knowledge. Success will be achieved through the integration of technical and problem-solving skills, effective communication and the timely delivery of services whether of a compliance or consulting nature. In this position the right person will begin to establish the knowledge and tools to supervise and manage client engagements. Candidates will be able to gain a broad range of experiences across several industries resulting in the end goal of representing the firm as a valued business consultant. No overnight travel required.

**Core Competencies**

Shares and transfers knowledge with team members	Excellent written and oral communication skills
Understands performance expectations and plans, organizes and works efficiently	Uses information to identify areas of need/opportunities and suggest possible solutions
Demonstrates a consistent and positive approach especially during peak busy season	Willingness and ability to readily respond to changing circumstances and expectations

**Experience and Skills Required**

Up to 2 years’ experience	Bachelor’s degree in Accounting	Strong technical experience
Certified Public Accountant license or nearing the end of completing the CPA exam	Proficient with Microsoft Office (Word, Excel and Outlook), knowledge of Power BI	Meet annual CPE requirement of 40 hours per year

### **Performance Opportunities**

- Learning and refining project management skills-to plan, manage and deliver quality service on time and within budget
- Develops an understanding of the client's business and uses effective questioning and listening skills to obtain information
- Applies technical knowledge and research in formulating client recommendations
- Further builds a depth of knowledge and understanding of tools, systems and processes and their practical application
- Perform effective risk and control assessments
- Participate in the firm's community outreach events