



Advice that counts.

Position Title: Senior Tax Associate

Hancock Dana is a CPA firm that offers tax, business consulting, accounting and assurance, and exit & succession planning services. Our client's needs are matched with the skills and expertise of the professionals within the firm to create a unique and positive experience for the client. We expect our employees to constantly focus on what's best for our clients and we support independent thinking, which enhances the quality of service we're able to provide. In turn, our employees gain access to a range of resources that help them perform at the highest level – including the latest computer technology, research materials, and extensive training.

Hancock Dana is a socially responsible firm and encourages our staff to pursue volunteer opportunities and charitable causes they're passionate about.

We strive to create an environment in which people feel comfortable, challenged and equipped, but not overwhelmed. To help support our team members in doing their best work, we offer flexible schedules, which improves career satisfaction by allowing for greater balance in their lives.

Hancock & Dana is currently seeking a talented **Senior Tax Associate** to join our office in Omaha, Nebraska. In this role we are looking for an innovative, self-starter who appreciates working in a collaborative environment. This position provides an opportunity for a developing tax professional who is building their technical knowledge for the benefit for our new and existing clients, while continually building their personal knowledge. Success will be achieved through the integration of technical and problem-solving skills, effective communication and the timely delivery of services, whether of a compliance or consulting nature. Candidates will be exposed to a broad range of industries, while representing the firm as a valued business consultant. No overnight travel required.

Core Competencies

Ability to work with everyone throughout the organization	Capability to work independently and with accuracy
Demonstrates a consistent and positive approach, especially during peak busy season	Effective written and oral communication skills
Proficient at managing time well and planning for setbacks	Willingness and ability to readily respond to changing circumstances and expectations

Experience and Skills Required

2-4 years' experience	Bachelor's degree in Accounting	Certified Public Accountant license or nearing completion of CPA exam
Strong technical experience	Proficient with Microsoft Office (Word, Excel and Outlook), knowledge of Power BI	Meet annual CPE requirements of 40 hours per year

Performance Opportunities

- Preparation of moderate to advanced complexity income tax returns for individuals, corporations, and partnerships
- Integrally involved in the various phases of tax planning and business consulting
- Communicate directly with clients
- Coach newer team members with basic understanding of accounting firm processes and procedures
- Conduct tax and accounting research on assigned projects and engagements
- Resourceful use of advanced Excel tools including Pivot Tables and VLOOKUP's
- Participate in the firm's community outreach events