

HANCOCK/DANA

Meet the CAS Team



Hugh Hermanek

Hugh Hermanek, CPA, is a strategic advisor and Partner at Hancock Dana who leads the firm's Client Advisory Services practice. He works alongside business owners and leadership teams to strengthen financial operations, implement effective accounting systems, and support confident, forward-looking decision-making. With extensive experience in risk assessment, technology strategy, and CFO-level advisory services, Hugh helps organizations forecast and budget, evaluate operational and financial risks, and navigate key transitions such as ownership changes. Known for his practical approach and collaborative mindset, he partners with bankers, attorneys, and internal teams to design tailored solutions that align with each company's goals and support sustainable growth.



Sara Weeks

Sara Weeks is a seasoned financial and operations professional who leads with precision, insight, and a deep commitment to client success. With over two decades of experience strengthening financial systems, optimizing workflows, and advising business leaders, she brings a rare blend of strategic thinking and hands-on expertise to Hancock & Dana's Client Advisory Services team. Sara's background includes overseeing accounting operations, implementing internal controls, managing budgets, and guiding organizations through meaningful operational improvements. Known for building strong client relationships and delivering clear, actionable guidance, she partners with businesses to enhance efficiency, support informed decision-making, and drive long-term financial health.